

**2023 OSHKOSH PUBLIC LIBRARY  
NON-REPRESENTED EMPLOYEE PAY PLAN**

GRADE	OSHKOSH PUBLIC LIBRARY PAY PLAN ----- HOURLY RATES/STEPS AS OF 1/1/2023							
	POSITION	2023 PAY PLAN RATES FOR SALARIED EMPLOYEES					100%	120%
		MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	CONT PT	MAX
N		62.2331	64.0112	65.7893	67.5673	69.3454	71.1235	85.3482
M	LIBRARY DIRECTOR	56.5620	58.1780	59.7941	61.4101	63.0262	64.6422	77.5707
L		51.4039	52.8726	54.3413	55.8099	57.2786	58.7473	70.4968
K		46.7308	48.0659	49.4011	50.7363	52.0714	53.4066	64.0879
J		42.4682	43.6815	44.8949	46.1083	47.3217	48.5350	58.2420
I	LIBRARY ASSISTANT DIRECTOR	38.5879	39.6904	40.7929	41.8954	42.9980	44.1005	52.9206
H	MANAGING LIBRARIAN	35.0621	36.0639	37.0657	38.0674	39.0692	40.0710	48.0852
G		31.9446	32.8573	33.7700	34.6828	35.5955	36.5082	43.8098
F	LIBRARIAN	28.9619	29.7894	30.6169	31.4444	32.2719	33.0994	39.7192
	OPERATIONS MANAGER							
	MARKETING COORDINATOR							
E	LIBRARY MAINTENANCE ENGINEER	26.3036	27.0551	27.8066	28.5581	29.3097	30.0612	36.0734
	GRAPHIC ARTIST							
D		23.5520	24.2249	24.8978	25.5707	26.2436	26.9166	32.2999
C	LIBRARY ASSISTANT II	20.8003	21.3946	21.9889	22.5832	23.1775	23.7718	28.5262
	BUILDING MAINTENANCE CUSTODIAN							
B	LIBRARY ASSISTANT I	17.3212	17.8161	18.3110	18.8059	19.3008	19.7957	23.7548
A	PAGE	13.6089	13.9977	14.3865	14.7753	15.1642	15.5530	18.6636